

improve our efficiency and effectiveness in the acquisition processes needed to field SBIRS. The SBIRS Program Office has identified three primary goals necessary for achieving our mission with multiple objectives behind each goal. A complete listing of the SBIRS Vision, Mission, Goals and Objectives is located on the following page.

This Strategic Plan has evolved through yearly "offsite" planning sessions as well as monthly working group meetings at all levels and continues to serve as a roadmap for improving our products and practices.

SBIRS Acquisition Reform

Gone are the days of huge defense budgets and massive Government oversight of contractor activities. Today's acquisition professionals are tasked with the ever difficult job of procuring necessary weapon systems for the nation's warfighters without the time, money or resources of days past, and the concept of doing "more with less" is not just a buzz-phrase, but a necessity.

Attacking this challenge, the SBIRS Program Office has implemented an extensive number of

cost saving and streamlining initiatives that have helped to reshape the way we do business.

One of the key SBIRS acquisition reform efforts is the concept of giving the contractor Total System Performance Responsibility (TSPR). This method allows the contractor greater program flexibility and freedom to utilize their best commercial practices to develop systems. The contractor has the flexibility to alter the design without going through costly, time-consuming Government approval processes so long as the overall program objectives are still satisfied.

In order to make TSPR work, the SBIRS Program Office has greatly changed the way it operates. The number of Contract Data Requirement Lists has been significantly reduced on all SBIRS contracts, and contractor-formatted data is accepted instead of Government-specified documents. Military specifications and standards have been limited to only those required by law and commercial practices and standards have been utilized instead. Traditionally, the Government would issue a multi-page Statement of Work when beginning a new contract. Today, the SBIRS Program Office has instead begun using one-page Statement of Objectives, which emphasizes the

